

JOB POSTING

POSITION TITLE: System Operations Director (Ordinance Title: Executive 2)

Salary: DOE

Unit/Location: Customer Service and Energy Delivery Business Unit

Primary Duties: Provides strategic leadership for System Control Center which includes: system operations, coordinating with regional reliability organizations, managing transmission, distribution and generation dispatch, as well as providing oversight of power system automation activities. This position manages and directs the staff directly responsible for the real-time operation of SCL hydroelectric projects and municipal electric power system. This position is responsible for a budget of approximately \$7-9 million. Decisions involve broad organizational policy regarding the departments distribution and transmission systems as well as managing City Light's interconnections with the interconnected electric utility system. Ensures safety and operating policies are met. Direct restoration activities in Emergency and Outage conditions.

Key responsibilities and deliverables include, but are not limited to:

- Leads the development of strategies for the System Control Center.
- Provides oversight of system operations of System Control Center. Plans, schedules, administers, manages the activities of the System Control Center. These activities include real-time operations of the SCL power system (generation, transmission and distribution).
- Provides oversight for Transmission, Distribution, and Generation Dispatchers who ensure an adequate supply of electricity flows to the grid without service disruption. Ensures that Power Dispatches have proper training and tools to make real time decisions regarding SCL and regional grid operations.
- Provides oversight of power system automation for effective operations of the power system control infrastructure within the business unit. The unit develops, maintains, enhances, and operates the Utility's Energy Management System (EMS), Remote Control Operating System (RCOS), and the Supervisory Control and Data Acquisition System (SCADA).
- Represents SCL and public power interests on national and regional industry organizations such as NERC, WECC and the NWPP. Actively participates on boards and special committee assignments.

Required Qualifications: A Bachelor's degree in engineering, planning business or public administration or related field is recommended. Substantial management and leadership experience in electric power system operations of an electric utility or related area of responsibility typically gained through 10 or more years progressively responsible assignments; at least 7 of which were as a manager or supervisor in a large, complex multicultural and diverse organization. Demonstrable knowledge of interconnected operations, generation characteristics, and electric utility power control systems and practices. Extensive Seattle City Light operational knowledge related to procedures, equipment, legal and historical precedence. Actively promote, support and manage key strategic City-wide initiatives including those related to fair and equal employment, diversity and justice in the workplace. Successful candidates must demonstrate their commitment to and involvement in activities that create and sustain a workforce free of racism and discrimination and that values multiculturalism and diversity as a workforce and community asset.

Desired Qualifications: A Master's degree and Utility experience preferred. Knowledge of public sector organizations practices, including labor relations. Skilled in creating and delivering public presentations to a variety of constituents, managing shifting priorities with very little direction, recruiting and managing a multicultural and diverse staff that possesses various skills. Demonstrated skills in facilitating the resolution of difficult crisis situations. Ability to foster and model effective customer service. Ability to coach, counsel and develop employees, including those of different racial, cultural and demographic backgrounds. Ability to provide management direction in an environment of change, willingness to make difficult and challenging decisions, provide clear expectations and directions, foster creativity and problem-solving and perform the physical requirements and essential functions of the job.

Position Requirement: NERC Certified System Operator, security clearance, background check are required. A five year's driver's abstract must be submitted on request (regular City employees are excluded from the driver's abstract requirements)

How to Apply: For complete job description and instructions for applying, visit www.seattle.gov/light. Resumes must be submitted by midnight Sunday, September 18, 2005 to be considered.

[Click here for full job description](#)